

Too big, too small or as expected

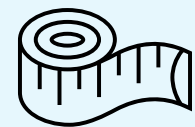
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PROBLEM



On our neonatal unit, we are **not measuring and plotting weekly head circumferences** regularly.

We are currently **missing up to three babies** each week.

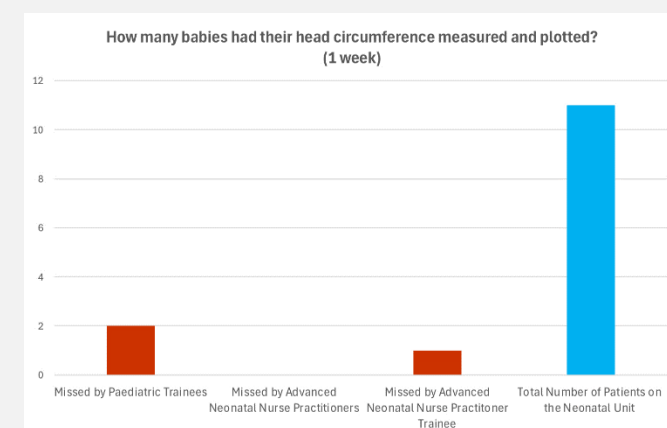
If we miss warning signs, babies' are at **risk of brain damage** and life changing events.

DIAGNOSTICS

Equipment/Material Process People

Measure tape can't be located at bedside
Some equipment interferes with measurements (i.e. CPAP hat)
WHO growth chart not in notes (rare)
No formal agreement/policy on routine day for screening
High volume of patients
Too many other jobs including covering postnatal ward, deliveries
Shortage of medical cover
Easy to overlook this simple task
Lack of training for doctors (i.e. FY)
Lack of clarity on who does it

Head circumference measure missed for some babies on our neonatal unit.



AIM & MEASUREMENT DEFINITION

7 steps to measurement



Aim

By end of February 2024, the team will be aware every week of any baby who's head circumference is too big or too small and take appropriate action

Chosen measure

Number of babies where head circumference is measured, plotted, discussed at Multidisciplinary Meeting and actioned each week.

Scoring system for measure:

0=head circumference not measured and plotted
1=head circumference measured and plotted
2=head circumference measured, plotted and discussed at Multidisciplinary Meeting
3=head circumference measured, plotted, discussed at Multidisciplinary Meeting and action taken (including reassuring parent if normal)

Inclusions

All term and preterm babies
Singleton and twin births
Born locally or at different neonatal units and then transferred to our unit

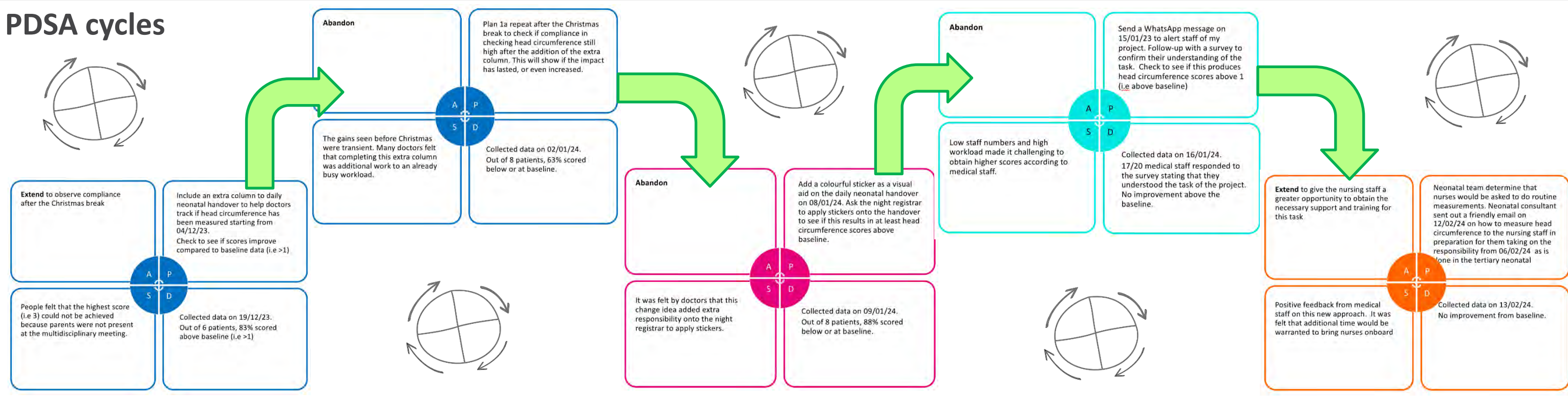
Exclusions

None

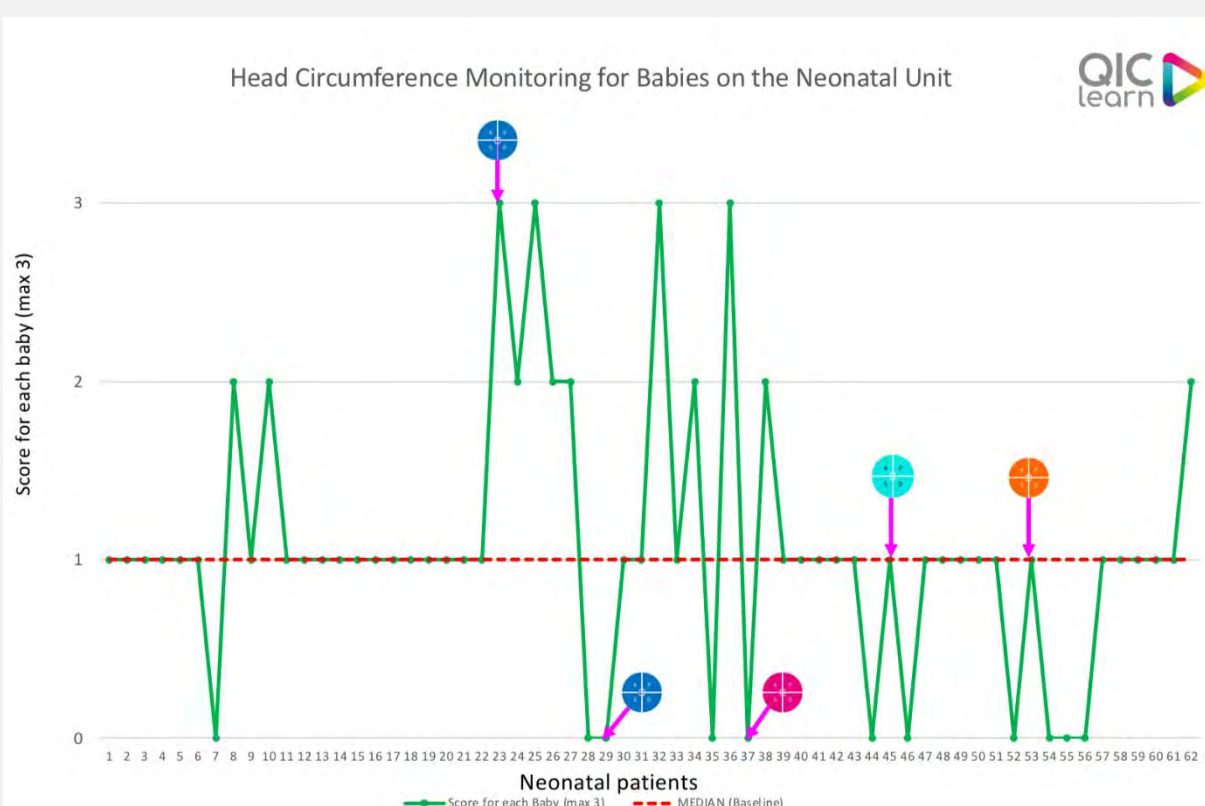
CHANGE IDEAS

1. Add an additional 'measurements' column on the daily neonatal handover
2. Use visual aids (stickers on handover) as a reminder.
3. Send a WhatsApp message to alert staff to check measurement and check understand with a follow-up survey.
4. Email the team to remind them of the importance of weekly growth parameters
5. Encourage parents to attend Tuesday MDT to hear (and participate) in the discussion of their baby's growth parameters and medical management
6. Set up a mandatory field(s) on the electronic record system (epic) to capture weekly growth parameters
7. Shift the responsibility of measuring weekly head circumference from the medical to nursing staff.

PDSA cycles



RUN CHART



CHALLENGES & LEARNING:

- As demonstrated by my run-chart, no single simple idea would make a impact without it being implemented well and supported by the medical team
- Earlier encouragement for other team members i.e nursing staff could have been useful
- More engagement with families early on should have been a key focus

REFLECTIONS:

- Invest time exploring the aim you want to achieve rather than listing solutions to a problem
- It is not possible to create effective change ideas without sharing ideas with others
- Inspire others to improve care on the neonatal unit – one baby's head at a time

