

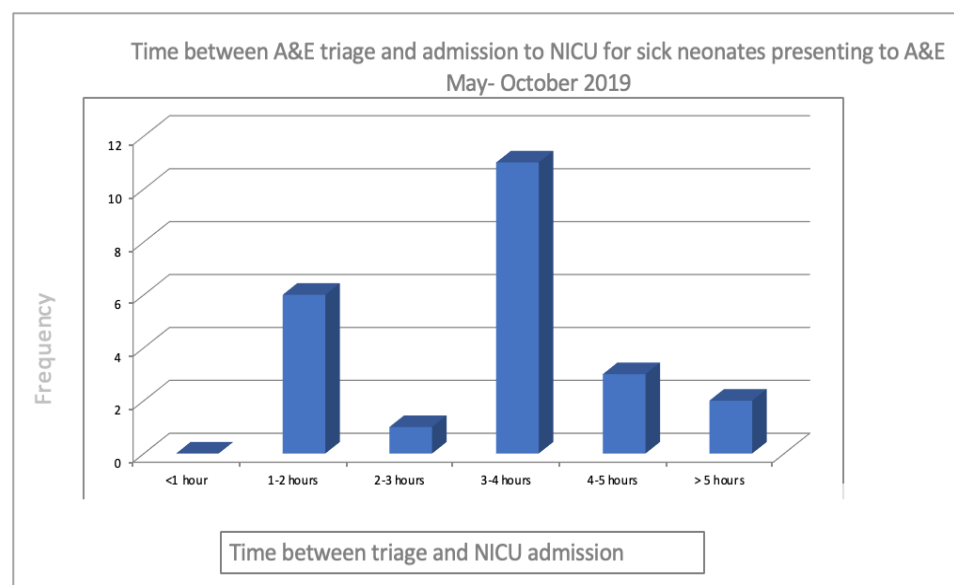
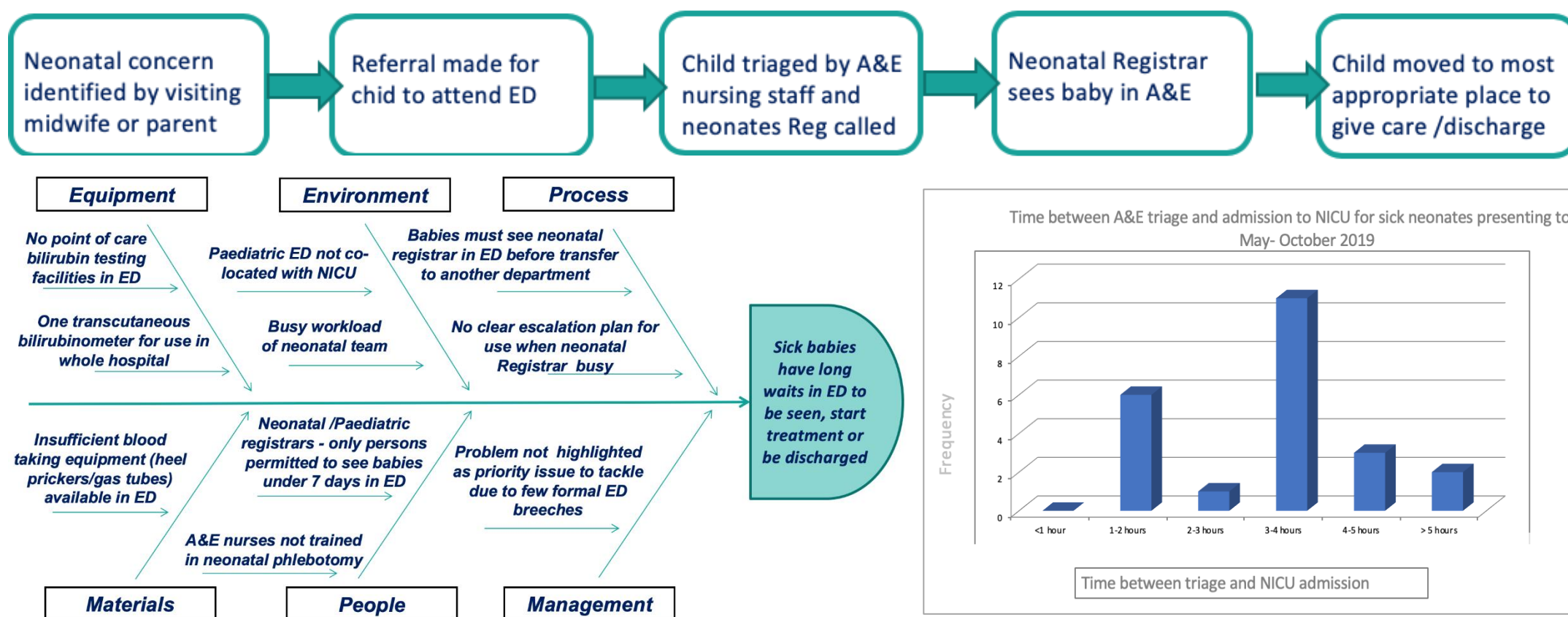


Problem

- Within 6 months 10 babies waited over 3.5 hours from triage in ED to starting emergency treatment in NICU
- **Median waiting time in the emergency department for all babies under 7 days was 3.31 hours**

Sick babies have long waits in our emergency department. Delayed treatment could result in brain damage and there is also a real risk of death.

Diagnostics



Aim

By February 2020 median length of stay in ED for neonates under 7 days will be reduced from 3.5 to under 2.5 hours

Change Ideas

- Joint education sessions/Highlighting awareness
- Establish escalation plan when babies not seen
- Implementation of Transcutaneous bilirubin testing at triage

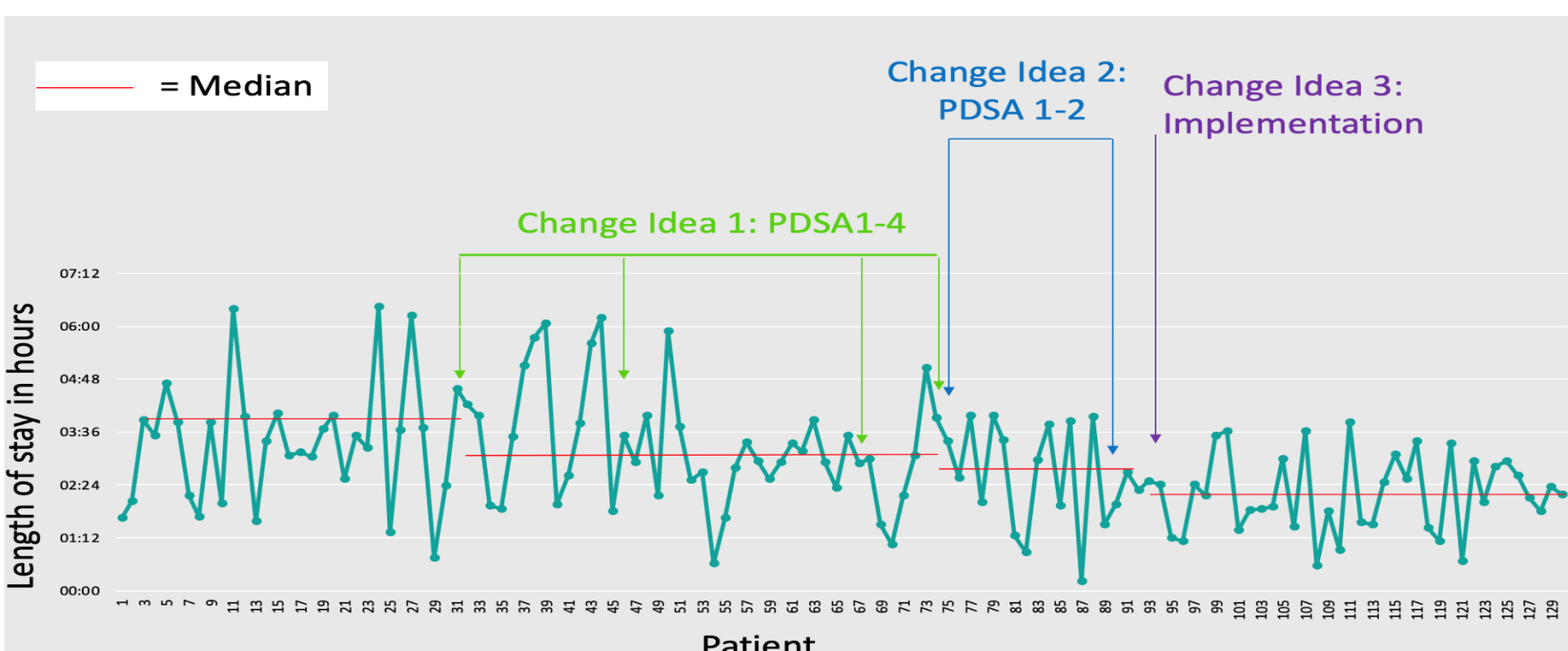
Goal Wait

Sick babies no longer wait extensively in our Emergency department. Median length of stay dropped by 85 minutes (03:31 - 02:06 hours). Our babies have earlier clinical decisions made & are safer

PDSA Cycles

PDSA Test #	PLAN	DO	STUDY	ACT
1a	Information sharing: Highlighting problem to departmental lead & neonatal registrars	Face-face meeting & presentation	Support given, change ideas offered escalated importance of issue in department	Share information with ED team, update change ideas
1b	Information sharing: with ED team	Presentation and WhatsApp message	Some reduction in variability in waiting times, idea for clear escalation plan	Build escalation plan with MDT team & prep dissemination
1c	Idea sharing: with cross trust peers	Small group presentation & discussion	Increased confidence in presenting issue, confirmation on process taken	Present updated progress to ED/Neonatal team
1d	Update feedback to collective MDT at local quality & Safety meeting	Presentation with bulletin follow-up	Reduced waiting times following further highlighting of issue, further call for clear escalation plan	Formulate escalation plan
2a	Formulate escalation plan	Written escalation plan formulated agreed with all consultants involved	Consensus consultant support gained	Distribute escalation plan to ED & neonatal teams
2b	Disseminate escalation plan	Escalation plan presented & placed on shared drive	Escalation plan accepted well and used, some further reduction in length of stay	Keep and reassess
3a	MDT business plan to purchase Transcutaneous bilirubin machine	Meet with Consultants ED/Neonates to build business plan for Transcutaneous bilirubinometer	Spare transcutaneous bilirubinometer located and unused in linked department.	Implement training for ED nursing staff to implement use
3b	Dissemination of Transcutaneous bilirubin for used at ED triage	Demonstration given to ED nurses, user guide sheet written	Transcutaneous bilirubin readings undertaken at triage, communicated to Registrar → reduced length of stay	ED nurses to continue to teach other nurses. Reassess

Results



Reflection & Learning

- Don't underestimate the power of stake holder involvement
- Engaging multi-discipline teams can cultivate greater sustainable change.
- Next steps include sustainability of ensuring short waiting times for some of our most vulnerable patients